

Pastor  
Victory Church  
Charlottesville, Virginia

### **The Church**

Founded in 2018 Victory Church is a church plant of Grace Covenant Church in Chantilly, Virginia. The church currently meets weekly at Walker Upper Elementary School in Charlottesville, Virginia. With the mission based on 2 Corinthians 5:18 of seeing people reconciled to God and to each other, the church is a diverse group of individuals who worship, serve, and fellowship together. As part of its call in Charlottesville, the church seeks to remove the historic stumbling blocks for marginalized people in receiving the Gospel. In addition to its own discipleship process, which consists of participation in weekly services, serving on a ministry team, and participating in a small group, the church has partnered with several local non-profits to meet the needs in the Charlottesville community.

Victory Church is part of the family of Every Nation Churches, who seek to plant Christ-centered, Spirit-empowered, socially responsible churches and campus ministries in every nation.

Victory Church has twelve established ministry teams including ministry to young children and teens.

### **Responsibilities**

The Pastor will

1. Provide leadership in the overall life and ministry of the church with a focus on preaching and teaching that is Bible-based and connects with a diverse audience
2. Build pastoral relationships within the church offering spiritual guidance and direction
3. Build on the pastor-led, team-based community structure that has been established and build on the church governance structure
4. Establish processes in concert with the volunteer staff to create additional avenues for leadership development for all
5. Connect with submit to as appropriate, and receive support from Grace Covenant Church and Every Nation Churches
6. Be a representative of Jesus Christ and Victory Church in the Charlottesville community

### **Qualifications and Qualities**

1. Have a vibrant, mature relationship with Jesus Christ
2. Embody the qualities in 1 Timothy 3:1-7 and Titus 1:5-9
3. Have the demonstrated ability to love those well in their care
4. Be accessible and willing to relate to people with authenticity and vulnerability
5. Be ordained or in a position to be
6. Have pastoral experience
7. Have demonstrated ability to lead with humility and hope

8. Have a vision of horizontal reconciliation that includes a reliance on the Holy Spirit and the intentional focus on the needs of the marginalized

**Process**

If a person senses a call from God about the opportunity, they should submit a cover letter describing their ministry experience and why the call to Charlottesville and resume to [transition@victoryville.org](mailto:transition@victoryville.org). To learn more about Victory Church of Charlottesville, visit the church's [website](#) .